



Willingdon

COMMUNITY SCHOOL

SCHOOL UNIFORM POLICY

Appendix – PE Uniform Policy

2019-2020

Date adopted by the Governing Body: 4th July 2019

To be reviewed: July 2020

Staff Responsible: F. Rodgers/ N. Townsend-Smith / D.Leonard (PE Uniform Policy)

Link Governor: C. Hale

POLICY

UNIFORM POLICY

Principles

School uniform:

- Promotes a sense of pride in the school
- Establishes a sense of community and belonging towards the school
- Is practical and smart, preparing CYP (children and young people) for the world of work
- Promotes equality (please see Equalities statement)

School uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. A uniform supports positive behaviour and discipline; ensures CYP of all races and backgrounds feel equal; protects children from social pressures to dress in a particular way; nurtures cohesion and promotes good relations between different groups of CYP. Willingdon Community School also recognises the need to support CYP to develop sensible habits of dress and prepare themselves for dress codes in employment.

When CYP join Willingdon Community School, we establish our expectations that all CYP adhere to the uniform rules and that parents support this. We will seek to support parents who are suffering financial hardship and the child's Director of Student Progress should be contacted in the first instance when this is the case.

New Willingdon Community School Uniform

In September 2018, the school uniform was updated. This is to ensure that the uniform is in keeping with modern school dress codes and to allow our CYP to feel smart and proud of our school.

Uniform details:

- A black regulation pleated skirt or a pair of plain black regulation trousers (or trousers identical to the regulation trousers). Skirt length should sit on/just above the knee and the skirt's waist band should not be rolled up. **A CYP will be asked to wear trousers if they do not follow these expectations.**
- A plain white shirt.
- A black Willingdon Community School blazer.
- A Willingdon Community School tie.

- Plain black shoes, leather or leather look, with flat or low heels worn with black plain, unbranded socks or black/natural coloured tights.
- A black V neck plain jumper may be worn under the school blazer.

Here follows a more detailed explanation regarding certain items of uniform. The final judgements regarding acceptable uniform and appearance will be made by the Senior Leadership Team.

School Blazer

CYP should wear the school blazer daily and it should be worn at the start of the school day and at the start/end of each lesson. CYP may ask a teacher to remove their blazer if they are too warm.

Shoes

CYP must wear proper shoes with black shoelaces, or velcro, not trainers, other than PE when trainers are of course required. Mules are not allowed as they are dangerous in workshops, Science labs and on stairs.

CYP may wear trainers outside at break time only if they are actively playing sport.

CYP must arrive at school in shoes and will be asked by staff on duty to change if they are wearing trainers.

CYP are only allowed to wear plain black trainers to lessons if they have a medical reason for this and have a letter from their parents explaining this.

Socks/Tights

Only plain black socks may be worn. These must be unbranded. Tights may be plain black or flesh coloured. It is not permissible to wear black tights with coloured socks over the tights.

Black Jumpers

A plain V neck jumper may be worn under the school blazer. The jumper should not replace the school blazer and be the first item to be removed when a student is too warm. CYP will be discouraged to wear these in the summer months.

Coats

CYP may wear any coats but they must be normal coats or jackets. Knitted woollen jackets will be treated as cardigans. Coats may not be worn in lessons and CYP are expected to take them off rather than wait to be asked. Hoodies are not acceptable and are not to be worn at any point on school grounds.

Ties

A Willingdon Community School tie should be worn. CYP must wear the regulation tie for their key stage.

Jewellery

CYP are allowed to wear one plain flat ring and one small stud earring in each ear. Not hoops, drop earrings, large decorated studs or expanders. Girls who have been registered as Travellers or Romanies are allowed to wear gold hoop earrings in accordance with their cultural traditions.

No necklaces/jewellery may be worn. Necklaces worn for medical or religious purposes may be worn.

No bracelets may be worn, unless for medical reasons. One Charity wristbands may be worn.

Facial piercings are not allowed and this includes the tongue. CYP may not cover these with plasters, sleepers or retainers. Parents who want their children to have facial piercings should have these done at the beginning of the summer holidays so that studs, rings, sleepers etc. can be removed during the school day. The school takes the view that facial piercings can be dangerous and easily become infected.

Scarves & Hats

CYP are allowed to wear scarves outside during break times for warmth, but they are not allowed to wear these in classrooms or as fashion accessories. Hats or caps may not be worn indoors at all.

Hairstyles

Most hairstyles are acceptable but extreme hairstyles such as Mohicans or boldly dyed hair are not allowed and CYP will be asked to rectify these by trimming hair or dyeing it to an acceptable shade. For instance, CYP with crimson, pink or blue flashes, stripes or even whole heads of such colours will be asked to change these colours to more natural shades. Braids must be the natural colour of the child's hair.

Makeup

CYP are allowed to wear makeup but it must be subtle. Anyone wearing very bold makeup will be asked to remove it. False nails, lashes etc. should not be worn to school. Eyebrows should be natural. No nail varnish is accepted.

Breaches of School Uniform Rules

As far as possible any breaches of school uniform rules will be addressed by the article being confiscated or the student changing into borrowed items. Occasionally a CYP will be sent

home to change and this is marked as an authorised absence unless the CYP does not come back to school within a reasonable time. Parents will always be contacted before a CYP is sent home. Where neither of these courses of action are possible a CYP may be internally excluded (reflection) with a member of staff until the uniform policy is adhered to.

If a CYP persistently defies the uniform expectation or refuses to cooperate with any of the above strategies, they may receive a fixed-term exclusion. If a CYP wearing a skirt refuses to wear this in a respectful manner, they will be expected to wear regulation trousers.

PE Kit (Appendix A)

In the PE department, we feel that the PE uniform plays a similar role in promoting the ethos of the school. The PE uniform:

- Promotes a sense of pride in the school
- Creates a sense of community and belonging towards the school
- Is practical and smart for sporting purposes
- Identifies the CYP with the school
- Is fair and consistent makes CYP feel equal to their peers

A new PE Kit will be introduced for Year 7 in September 2019. Years 8-11 can continue to wear the old PE kit, but have the option to wear the new polo shirt. It is our expectation that all CYP wear full school PE uniform where compulsory is specified. There are additional items that are specified as optional.

Year 7

- New Polo shirt with logo (compulsory)
- Plain black shorts (optional)
- Football boots (compulsory)
- Trainers (not black-soled) (compulsory)
- Plain black tracksuit bottoms (optional)
- Plain black sports leggings (optional)
- Towel (optional)
- CYP must have either shorts, leggings or tracksuit bottoms.

Years 8-11

- Polo shirt with logo (compulsory)
- Plain black shorts (optional)
- Football boots (compulsory)
- Trainers (not black-soled) (compulsory)
- Plain black tracksuit bottoms (optional)
- Plain black sports leggings (optional)
- Towel (optional)
- CYP must have either shorts, leggings or tracksuit bottoms

Only the top is Willingdon branded in order that parents may source plain black shorts, leggings or tracksuit bottoms from any manufacturer in order to keep costs as low as possible.

If a CYP does not have their PE kit for their lesson, they will receive a call back after school. This will be logged on Sims Behaviour log. Failure to attend the department call back will result in a 1 hour department call back. This will be logged on Sims Behaviour log. If a student fails to attend this, a Senior Leadership Team detention will be set.

The PE department also expect the following:

- All items of PE kit should be clearly named in a manner that should not wash off after a period of time.
- No jewellery of any type may be worn in PE lessons. Taping over piercings is not deemed suitable protection.
- All CYP are expected to bring their PE kit to every lesson.

Further details on the expectations can be found in the PE Uniform Policy, Appendix A.

Equalities Statement

Over recent years, schools have (in line with other institutions and public bodies) been working towards an improved understanding of the diverse nature of their communities. Much of this work is in response to new legislation that places an increased duty on schools and other settings. Legislation requires schools both to eliminate direct or indirect discrimination, victimisation or harassment and to promote equality for CYP/CYP, staff and others who use school facilities. These developments reflect the growing awareness of the need to view different equality strands beneath one umbrella, rather than seeing them as separate factions competing with each other for time and resources.

In our school, we work to ensure that there is equality of opportunity for all members of our community across a range of strands, which include: race, disability, gender (including transgender), sexual orientation, religion and age as well as any other factors which have the potential to cause discrimination, e.g. socio-economic factors. Therefore an Equality Impact Assessment (EIA) is carried out as part of the review process of this policy.

For specific reference to these strands please refer to the Equalities policy.

Review

This policy is reviewed annually by the school and ratified by Governors.

Policies that this relates to:

PE Uniform Policy, Behaviour for Learning in a Nurturing school policy, Equalities policy

Appendix A

Willington Community School PE Uniform Policy

Principles

We value our school uniform as a whole in its contribution to the ethos of a school and its role in setting an appropriate tone. In the PE department, we feel that the PE uniform plays a similar role:

- Promotes a sense of pride in the school
- Creates a sense of community and belonging towards the school
- Is practical and smart for sporting purposes
- Identifies the CYP with the school
- Is fair and consistent makes CYP feel equal to their peers.

It is our expectation that all CYP wear full school PE uniform where compulsory is specified. There are additional items that are specified as optional.


- If a CYP does not have their PE kit for their lesson, they will receive a call back after school. This will be logged on SIMS/Edulink Behaviour log.
- Failure to attend the department call back will result in a 1 hour call back. This will be logged on SIMS Behaviour log.
- If a student fails to attend a Department call back, a Senior Leadership Team (SLT) detention will be set.

PE Uniform

- All items of PE kit should be clearly named in a manner that should not wash off after a period of time.
- No jewellery of any type may be worn in PE lessons. Taping over piercings is not deemed suitable protection.
- It is the responsibility of all CYP to ensure that any valuable items are given in to a member of staff. However, it is strongly advised that valuable items are left at home.
- All CYP are expected to bring their PE kit to every lesson, including those with medical conditions.
- If CYP are unable to fully participate in the lesson due to illness or an injury, CYP will be expected to bring in a note from their parents/carers to explain why they are unable to fully participate.
- If a CYP has a long term injury or illness, then a doctor's note will need to be provided.


A new PE kit will be introduced for Year 7 at the start of the academic year 2019. Years 8-11 can continue to wear the old PE kit, but have the option to wear the new PE polo shirt

Year 7

<ul style="list-style-type: none">• New Polo shirt with logo (compulsory)• Plain black shorts (optional)• Football boots (compulsory)• Trainers (not black-soled) (compulsory)• Plain black tracksuit bottoms (optional)• Plain black sports leggings (optional)• Towel (optional)	
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CYP must have either shorts, leggings or tracksuit bottoms.

Years 8-11

<ul style="list-style-type: none">• Polo shirt with logo (compulsory)• Plain black shorts (optional)• Football boots (compulsory)• Trainers (not black-soled) (compulsory)• Plain black tracksuit bottoms (optional)• Plain black sports leggings (optional)• Towel (optional)	
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CYP must have either shorts, sports leggings or tracksuit bottoms.

Only the top is Willingdon branded in order that parents may source plain black shorts, leggings or tracksuit bottoms from any manufacturer in order to keep costs as low as possible.