



# Willington

COMMUNITY SCHOOL

## **SCHOOL UNIFORM POLICY**

### **Appendix – PE Uniform Policy**

### **2021-2022**

**Date adopted by the Governing Body:**

**To be reviewed: 7<sup>th</sup> October 2021**

**Staff Responsible:**

**F. Rodgers/N. Townsend-Smith /C.Attrill (PE Uniform Policy)**

**Link Governor:**

**C. Hale**

# UNIFORM POLICY

## Principles

School uniform:

- Promotes a sense of pride in the school
- Establishes a sense of community and belonging towards the school
- Is practical and smart, preparing students for the world of work
- Promotes equality (please see Equalities statement)

School uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. A uniform supports positive behaviour and discipline; ensures students of all races and backgrounds feel equal; protects children from social pressures to dress in a particular way; nurtures cohesion and promotes good relations between different groups of students. Willingdon Community School also recognises the need to support students to develop sensible habits of dress and prepare themselves for dress codes in employment.

When students join Willingdon Community School, we establish our expectations that all students adhere to the uniform rules and that parents support this. We will seek to support parents who are suffering financial hardship and the child's Director of Student Progress should be contacted in the first instance when this is the case.

## New Willingdon Community School Uniform

In September 2018, the school uniform was updated. This is to ensure that the uniform is in keeping with modern school dress codes and to allow our students to feel smart and proud of our school.



Adjustments have been made for September 2021 following student voice centred around diversity.

## Uniform details:

- **All students have the option to wear a regulation pencil (approx. 22 inches, no split and this must not be a stretchy tube skirt) or a pleated skirt. Students have the option to wear black knee length regulation tailored shorts or regulation trousers alongside all the other regulation items listed below.**
- A plain white shirt.
- A black Willingdon Community School blazer.
- A Willingdon Community School tie.
- Plain black shoes, leather or leather look, with flat or low heels worn with black plain, unbranded socks or black/natural coloured tights. Socks must be below knee length.
- A black V neck plain jumper, unbranded may be worn under the school blazer.
- A coloured lanyard identifying their year group

**We aim that the uniform reflects a professional dress code at all times. Here follows a more detailed explanation regarding certain items of uniform. The final judgements regarding acceptable uniform and appearance will be made by the Senior Leadership Team.**

### School Skirts/Trousers or Tailored shorts

Students will wear the black pleated or pencil regulation skirt, school regulation trousers or tailored shorts. The skirt and shorts should be at knee length and no tube skirts, or skirts with splits are acceptable. Skirts must not be rolled to shorten the length. The shorts are a smart school short that are tailored and unbranded. This excludes chino, denim or any canvas variety. The wearing of shorts does not permit the students to wear casual versions of the uniform and the rest of the items must be worn. Students will be discouraged from wearing these in Terms 2-5.

**New Regulation Pencil Skirt**



**New Tailored Shorts**



## **School Blazer**

Students should wear the school blazer daily and it should be worn at the start of the school day and at the start/end of each lesson. Students may ask a teacher if they can remove their blazer if they are too warm.

## **Shoes**

Students must wear proper shoes with black shoelaces, or Velcro, not trainers, other than in PE when trainers are of course required. Mules are not allowed as they are dangerous in workshops, Science labs and on stairs.

Students may wear trainers outside at break time only if they are actively playing sport.

Students must arrive at school in shoes and will be asked by staff on duty to change if they are wearing trainers.

Students are only allowed to wear plain black trainers to lessons if they have a medical reason for this and have a letter from their parents/medical professional explaining this.

## **Socks/Tights**

Only plain black socks may be worn and these must not come above the bottom of the knee. These must be unbranded. Tights may be plain black or flesh coloured. It is not permissible to wear black tights with coloured socks over the tights.

## **Black Jumpers**

A plain V neck jumper may be worn under the school blazer, this must be unbranded. The jumper should not replace the school blazer and be the first item to be removed when a student is too warm. Students will be discouraged from wearing these in the summer months.

## **Coats**

Students may wear any coats but they must be normal coats or jackets. Knitted woollen jackets will be treated as cardigans. Coats may not be worn in lessons and students are expected to take them off rather than wait to be asked. Hoodies are not acceptable and are not to be worn at any point on school grounds.

## **Ties**

A Willingdon Community School tie should be worn. Students must wear the regulation tie for their key stage.

## **Jewellery**

Students are allowed to wear one plain flat ring and one small stud earring in each ear, but not hoops, drop earrings, large decorated studs or expanders. Girls who have been registered as a Traveller or Romany are allowed to wear gold hoop earrings in accordance with their cultural traditions.

## **Jewellery (continued)**

No necklaces/jewellery may be worn. Necklaces worn for medical or religious purposes may be worn. In addition to this, students are expected to wear the correct lanyard for their year group.

No bracelets may be worn, unless for medical reasons. One Charity wristband may be worn.

Facial piercings are not allowed and this includes the tongue. Students may not cover these with plasters, sleepers or retainers. Parents who want their children to have facial piercings should have these done at the beginning of the summer holidays so that studs, rings, sleepers etc. can be removed during the school day. The school takes the view that facial piercings can be dangerous and easily become infected.

## **Scarves & Hats**

Students are allowed to wear scarves outside during break times for warmth, but they are not allowed to wear these in classrooms or as fashion accessories. Hats or caps may not be worn indoors at all.

## **Hairstyles**

Most hairstyles are acceptable but extreme hairstyles such as Mohicans or boldly dyed hair are not allowed and students will be asked to rectify these by trimming hair or dyeing it to an acceptable shade. For instance, students with crimson, pink or blue flashes, stripes or even whole heads of such colours will be asked to change these colours to more natural shades. Braids must be the natural colour of the child's hair.

## **Makeup**

Students are allowed to wear makeup but it must be subtle. Anyone wearing very bold makeup will be asked to remove it. False nails, lashes etc. should not be worn to school. Eyebrows should be natural. No nail varnish is accepted.

## **Breaches of School Uniform Rules**

As far as possible any breaches of school uniform rules will be addressed by the article being confiscated or the student changing into borrowed items. Occasionally a student will be sent home to change and this is marked as an authorised absence unless the student does not come back to school within a reasonable time. Parents will always be contacted before a student is sent home. Where neither of these courses of action are possible a student will lose their unstructured time as a consequence so breaches to the uniform policy are not promoted amongst the student body. A student may be internally excluded (reflection) with a member of staff until the uniform policy is adhered to for a persistent breach.

If a student persistently defies the uniform expectation or refuses to cooperate with any of the above strategies, they may receive a fixed-term exclusion.

All details regarding breaches in the uniform policy will be logged via Edulink. Where persistent issues occur, for example, rolling skirts - students may be requested to wear alternatives.

## **Addendum to uniform policy for Covid 19 (June 2020)**

On the days that students have a PE lesson they may wear their PE kit to attend the entire school day. The students will need to follow the uniform policy from the PE department as detailed below.

### **Appendix A**

#### **Policy on PE Kit & Participation**

In the PE department, we feel that the PE uniform plays an important role in promoting the ethos of the school. The PE uniform:

- Promotes a sense of pride
- Creates a sense of community and belonging
- Is practical and smart for sporting purposes
- Identifies the student with the school
- Is fair and consistent makes students feel equal to their peers

A new PE kit was introduced in September 2019 which is compulsory for all year groups from September 2021.

The PE Department will endeavour to deliver all outdoor PE lessons even in inclement weather, unless unsafe to do so.

Pupils will be encouraged to wear the following kit for PE across all year groups:

School kit is available from Reception and <https://willingdonschool.org.uk/parents/uniform>

We aim to set a high standard of kit for our pupils and feel there is enough flexibility within the ranges available to provide a choice as to how these standards are met.

#### **Indoors:**

- Willingdon School Branded Polo Shirt
- Plain black/ sports shorts / track suit bottoms / sports leggings with minimal branding (durable material not fashion leggings, grey trousers or bottoms of any kind are not permitted)
- Socks (no tights)
- Clean indoor trainers (non-marking soles)

#### **Outdoors - As above, plus the following is also recommended for inclement weather:**

- Willingdon School Branded waterproof fleece lined jacket/tracksuit jacket

- Plain black long sleeve base layer (to be worn under Polo Shirt)
- Outdoor trainers/football boots
- Socks (spare pair)
- Towel to dry off in case of rain
- Bag to put dirty kit in to
- It is recommended that pupils are prepared with indoor kit should the weather or conditions be unsafe to go outside, and an indoor area has to be used.

School uniform (blazers/ jumpers/ trousers/ shirts/ tights) are not permitted to be worn during PE for hygiene reasons.

Hooded tops and other sports jumpers/ jackets of any kind are not permitted.

Canvas shoes of any kind are not permitted.

The old style navy PE top and grey jumper are no longer acceptable PE kit from September 2021.

Leggings, shorts, jogging bottoms, skorts and sweatshirts are available on the school website as suggested additional kit. These will be compulsory from September 2022.

#### If you are not taking part in PE through illness/ injury

Please bring a note to the PE Department as soon as possible, to let your teacher know if you are not taking part in PE. Emails & phone calls do not always filter through to us on time and staff will be understanding of illness and injuries.

We have worked very hard to create a culture where the pupils at this school value PE. Even when pupils are injured or not feeling well, we expect them to still get changed and try to be involved in the learning of the lesson as long as it is safe to do so.

#### Forgotten/Inappropriate kit

If pupils forget kit, they should report to their PE teacher as soon as possible. Pupils who forget kit will be expected to borrow clean kit from the PE department and take part.

If you forget kit, this will be viewed as failing to turn up to class with the appropriate materials. If a pupil forgets their kit but is willing to borrow the kit provided this will be logged on Edulink but no sanction will be given.

Pupils who arrive to their PE lesson wearing inappropriate kit (anything not listed above) will be verbally warned and given the opportunity to borrow kit from the PE Department.

If a pupil is unwilling to borrow the kit provided by the PE department this will be logged on Edulink, a 30-minute whole school detention will be issued, and parents/guardians contacted.

For pupils who persistently forget their kit or wear inappropriate kit they will be required to attend a meeting with parents and PE Department for an opportunity to discuss organisational challenges you might be facing and potential solutions.

### Jewellery / Hair / Chewing gum/ Valuables

On grounds of health and safety, no jewellery should be worn during PE. Long hair should be tied back and chewing gum is not allowed in school as a whole and PE lessons are no exception.

PE Staff will lock the changing rooms during lesson times, however, a pupil bringing any valuables (jewellery/watches/electronic devices) to school is responsible for its care and usage at all times. It is, in the end, a choice to bring mobile phones/wear these items to school, and as such, the PE Department cannot accept any responsibility for damage or loss of any valuable.

All items of clothing must, in the school's judgement, be appropriate for use in school.

All clothing and equipment must be clearly marked with the owner's name.

We reserve the right to forbid any items of clothing or jewellery which are inappropriate or are likely to infringe health and safety regulations.

Further details on school Uniform Policy and PE Uniform Policy can all be viewed on our school website. Please see below pictures of the PE uniform.



### Willingdon School Branded Polo Shirt





**Optional Outside PE Jackets**

**PE Tracksuit Jacket**



**PE Fleece Lined Showerproof Jacket (In Black)**

