

Willington Community School Teaching Staff Development Programme

Centralised Strand		Early Career Teacher (Year 1 and 2)	Excellent Teacher/ Aspiring or Early Subject/ Pastoral Leaders (Year 3 and 4)	Expert Teacher/ (Year 1 and 2) Establishing Subject/ Pastoral Leaders (Year 5 and 6)	Expert Teacher/ Aspiring Senior Leader/ Established Senior Leader Year 6+
	What?	School Vision and Values Safeguarding Behaviour Management Policy Implementation PMR	School Vision and Values Safeguarding Behaviour Management Policy Implementation PMR	School Vision and Values Safeguarding Behaviour Management Policy Implementation PMR	School Vision and Values Safeguarding Behaviour Management Policy Implementation PMR
	How?	Whole Staff INSET, Staff Briefings, Bespoke Sessions, Twilights, Department Meetings, Year Groups meetings			
Individualised Strand		ECT Compulsory Weekly Programme	Bespoke Programme Design which may include	Bespoke Programme Design which may include	Bespoke Programme Design which may include
		<ul style="list-style-type: none"> • Teaching and Learning • Professional Duties • Subject Consolidation • Mentor meetings 	<ul style="list-style-type: none"> • Further Teaching and Learning CPD • Examiner Training Opportunities • Internal/ External ML leader training • Subject Consolidation 	<ul style="list-style-type: none"> • Further Teaching and Learning CPD • Examiner Training Opportunities • Internal/ External ML leader training • Subject Consolidation • Difficult Conversations Training • Senior Leader Coaching Programme 	<ul style="list-style-type: none"> • Further Teaching and Learning CPD • Internal/ External SL leader training • Senior Leader Coaching Programme • NPQSL • PIXL/SSAT training