



**TEACHER OF ART / DESIGN & TECHNOLOGY**  
**MPS-UPS £25,714 - £41,604 per annum**  
**Full-time / Permanent / September 2022 start**  
**Part time applications will also be considered**

Required for a September start, we invite applications for a Teacher of Art and Design & Technology. Applications are welcome from both full time and part time candidates. This is a perfect opportunity to join the Arts faculty and Technology and Enterprise faculty of a high achieving school, which greatly values the creative subjects to include Art, Music, Dance, Drama, Design and Technology within the curriculum.

The successful candidate will become part of a department that consistently achieves outstanding outcomes at GCSE. We are looking for a suitable graduate, with a Creative Arts background and has the ability to teach Art to all age groups in this thriving and popular department. Candidates should have excellent communication skills when working with young people and possess the appropriate drive, expertise, and energy. The successful applicant would be expected to teach Art to all age groups, including GCSE classes.

The successful candidate will have the ability to deliver outstanding lessons to both key stages and have experience of following the GCSE 9-1 Design and Technology syllabus. The candidate should have excellent classroom skills and be very familiar with CAD/CAM, laser cutting, 3D printing equipment and associated software, in order to support and lead the very best practice in all key stages. It is essential that they have a broad and deep knowledge of the "making disciplines" including systems, control and a variety of material specialisms. Ability and experience of teaching GCSE Food Preparation and Nutrition is desirable but not essential.

**The Art Department.** The Art curriculum reflects a broad and diverse approach and sets out to involve all students and reflect their different interests and aptitudes. In year 7, students are taught the key concepts of drawing. As the year develops, they build upon their drawing skills and return to more complex tasks in order to strengthen confidence and understanding. In the first part of the year, students are also introduced to mark-making and collage, focusing on layering and looking at Cubism as their inspiration. In the latter part of the year, students are introduced to a painting project which teaches them basic colour theory and introduces them to a range of painting techniques. They also learn about brush control and practice a wide range of skills to create a foundation for years 8 and 9. In year 9, students are introduced to some of the key areas of GCSE level work to prepare them for KS4. For example, we have introduced a project in which students create a multi-media outcome, inspired by the designer, printer and artist, Shepherd Fairey. Having laid these foundations students are able to transition to GCSE with confidence and creativity.

Extra-curricular activities are a popular aspect of the school's provision and highly valued by students, parents and staff alike. Therefore, a willingness to offer support to the extra-curricular and pastoral life of the School is expected.

**The Design and Technology department** has a full time technician and is part of a faculty, which incorporates Business Studies, ICT and Food Preparation and Nutrition. You will be joining a very established team of colleagues who like to share good practice and support the development of each other's' areas. The post would be suited to an ambitious teacher. Early Careers Teachers (ECT) and more experienced classroom practitioners are invited to apply.

The successful candidate will be prepared to go the extra mile, be keen to work as part of a team, and be open and willing to share new ideas.

The department has excellent facilities, which have recently been updated and modernised to include its own ICT facilities including laser cutters and 3D printers. Students are provided with access to a suite of software such as 2D Design, Sketchup, and POnline to deliver the best possible outcomes. There is currently one large design and technology room alongside one food room, which may be expanded in the future to include textiles due to its popularity with Key Stage Four students. We currently have 2 GCSE groups in both years 10 and 11. We work closely with schools across the town and aim to further our collaboration to share good practice across departments.

### **Our Vision Statement:**

#### [We are Willingdon](#)

We are a united, vibrant community which demonstrates personal excellence in all that we do. Learning at Willingdon transforms lives by igniting curiosity and expecting the very best from staff and students alike. We value opportunities, aiming for success today to prepare for challenges and opportunities tomorrow. We are respectful, compassionate and courteous to empower each other on our unique learning journeys. We look after ourselves and each other, and show empathy, respect and compassion to all people and our environment along the way. We encourage tolerance, resilience and reflection, which in turn allows everyone to make progress every lesson. We work together as a harmonious community to be the very best versions of ourselves.

#### **This makes us Willingdon.**

**Willingdon Community School** Willingdon is a high-achieving and over-subscribed (NOR 1000), 11-16, comprehensive school serving the Eastbourne and Polegate area. We are committed to talent management and ensuring that all support and teaching staff are given the opportunity to develop and progress their careers. Our leadership team are receptive to constructive feedback and hold regular parent, staff and student voice sessions as well as google form entries to submit feedback. The school prides itself on putting staff and student wellbeing as a top priority and there are many initiatives which have been established to support this e.g. subsidising Benenden healthcare by 50% for all staff members to creating staff working parties to focus on key areas e.g. marking workload.

Examination results at GCSE are consistently high with students of all abilities making good progress and adding significant value, regardless of their starting point. In 2021, 74% of students achieved the Basics Match at Grade 4 in English and Maths. Despite covid, our attendance was significantly above national average.

The school is a leading member of a number of local educational groups and partnerships, such as the Eastbourne Schools Partnership (ESP) which brings many and varied learning opportunities to both teachers and students, particularly via our links with Eastbourne College. We are a member of the SSAT and have excellent links with outstanding schools up and down the country. These links bring cultural and intellectual capital to the school and enrich our CPD provision for staff at all levels.

**The CPD and talent management** of our staff is given a very high priority as we believe this is a vitally important part of improving outcomes for young people as well as invigorating teachers` passion for their areas. Willingdon is proud of its record in developing new teachers and on the quality of CPD more widely.

The school has an outstanding record for the quality and range of professional development opportunities it offers and takes pride in developing its staff as outstanding teachers and preparing them for the next steps in their careers. As well as being supported through in-house programmes, aspiring leaders have access to: funded NPQ and Masters Qualifications; extended programmes in Durrington Research School; free access to the annual Research Ed conference in Kent; and leadership opportunities provided by the SSAT and ASCL.

**Staff wellbeing is of paramount importance to us at Willingdon Community School. We can offer the successful candidate:**

- A clear purpose. We are here to develop personal excellence and help staff and students be the very best versions of themselves.
- Lots of opportunities to observe others and feedback. We don't grade lessons and feedback is developmental.
- Regular opportunities for staff voice directly to the Headteacher.
- On appointment, a full induction day is arranged to ensure you are supported with the transition to your new role.
- 50% off Benenden Health Care scheme.
- Opportunity to join Bupa Dental Plan which provides varying contributions to NHS and private dental services.
- Weekly staff fitness sessions.
- Regular Mindfulness sessions to enhance your work-life balance.
- We offer Mental Health First Aid to all staff which is a two day qualification.
- An Employee Assistance Programme via the County Council, this service is provided by 'Care First', they offer advice, information, emotional support and counselling.
- Annual Flu Vaccination is provided in the autumn term and paid for by the school.
- Access to the ESCC My Staff Shop which gives access to a wide range of tax efficient benefits and discounts from national and local businesses.
- The Love 2 shop membership card (linked to My Staff Shop) is a reloadable gift card which can be spent at a number of major retailers.
- Bike Scheme, this is a salary sacrifice scheme that produces a saving of up to 32% compared to buying a bike upfront.
- A free coffee machine is ready for you during break and lunch time.
- Invitations to whole school social events such as our Christmas party which is subsidised as a thank you to staff, and other gatherings to celebrate success.
- Local business discounts for Willingdon Community School staff.
- And more!

We believe that happy teachers make happy children and therefore do our utmost to support our staff.

[Working at Willingdon School](#)

Willingdon Community School is committed to child protection/safeguarding and promoting the welfare of children, we expect all staff and volunteers to share this duty of care. All applicants will be subject to safer recruitment procedures and will require satisfactory references and an enhanced DBS check.

**Closing Date: Monday, 23<sup>rd</sup> May 2022 (by noon)**

**Interviews to be held on Thursday 26<sup>th</sup> May 2022.**

**Interview details will be sent to shortlisted candidates only.**

**We advise applying promptly for our vacancies as we reserve the right to close and interview early if sufficient suitable applications have been received.**

**To apply for this post, please download and complete the application form from the school website: <http://willingdonschool.org.uk/about-us/vacancies> or, e-mail: [recruitment@willingdonschool.org.uk](mailto:recruitment@willingdonschool.org.uk)**