



TEACHER OF MFL

Full-time / Full year / Permanent

MPS - UPS £25,714 - £41,604 per annum

TLR for the right candidate

Required from January 2023, an excellent Teacher of French and Spanish, ideally capable of teaching to GCSE. The successful candidate would be joining an MFL department within a high achieving school, which greatly values languages within the curriculum. The popularity of languages is growing rapidly at Willingdon Community School, and there is an opportunity for the successful candidate to add Latin to their skillset if they so wish to. There is also the potential for a leadership position and TLR within the department for the right candidate.

At the core of our values is supporting students so that they can achieve personal excellence. Whilst we are a high performing school, we are fully inclusive and students make progress irrespective of need or background. The successful candidate will be prepared to go the extra mile, be keen to work as part of a team, and be open to, and willing to share, new ideas.

The MFL Department currently teach French and Spanish from Year 7 to GCSE, Latin is also taught in Year 9, and offered as a GCSE. Our aim is to foster an excitement about languages across the school. We have good links with our feeder schools and staff are involved in cross phase teaching.

The school regularly hosts groups of students from around the world and this is something we are keen to develop further. Our students act as ambassadors for the international visitors we receive. The MFL department is on a trajectory to keep growing over the next few years, and investment in the subject is good. Trips include Barcelona, Paris, and Naples.

Our Vision Statement:

[We are Willingdon](#)

We are a united, vibrant community which demonstrates personal excellence in all that we do. Learning at Willingdon transforms lives by igniting curiosity and expecting the very best from staff and students alike. We value opportunities, aiming for success today to prepare for challenges and opportunities tomorrow. We are respectful, compassionate and courteous to empower each other on our unique learning journeys. We look after ourselves and each other, and show empathy, respect and compassion to all people and our environment along the way. We encourage tolerance, resilience and reflection, which in turn allows everyone to make progress every lesson. We work together as a harmonious community to be the very best versions of ourselves.

This makes us Willingdon.

Willingdon Community School Willingdon is a high-achieving and over-subscribed (NOR 1000), 11-16, comprehensive school serving the Eastbourne and Polegate area. We are committed to talent management and ensuring that all support and teaching staff are given the opportunity to develop and progress their careers. Our leadership team are receptive to constructive feedback and hold regular parent, staff and student voice sessions as well as google form entries to submit feedback. The school prides itself on putting staff and student

wellbeing as a top priority and there are many initiatives which have been established to support this e.g. subsidising Benenden healthcare by 50% for all staff members to creating staff working parties to focus on key areas e.g. marking workload.

Examination results at GCSE are consistently high with students of all abilities making good progress and adding significant value, regardless of their starting point. In 2021, 74% of students achieved the Basics Match at Grade 4 in English and Maths. Despite covid, our attendance was significantly above national average.

The school is a leading member of a number of local educational groups and partnerships, such as the Eastbourne Schools Partnership (ESP) which brings many and varied learning opportunities to both teachers and students, particularly via our links with Eastbourne College. We are a member of the SSAT and have excellent links with outstanding schools up and down the country. These links bring cultural and intellectual capital to the school and enrich our CPD provision for staff at all levels.

The CPD and talent management of our staff is given a very high priority as we believe this is a vitally important part of improving outcomes for young people as well as invigorating teachers' passion for their areas. Willingdon is proud of its record in developing new teachers and on the quality of CPD more widely.

The school has an outstanding record for the quality and range of professional development opportunities it offers and takes pride in developing its staff as outstanding teachers and preparing them for the next steps in their careers. As well as being supported through in-house programmes, aspiring leaders have access to: funded NPQ and Masters Qualifications; extended programmes in Durrington Research School; free access to the annual Research Ed conference in Kent; and leadership opportunities provided by the SSAT and ASCL.

Staff wellbeing is of paramount importance to us at Willingdon Community School. We can offer the successful candidate:

- A clear purpose. We are here to develop personal excellence and help staff and students be the very best versions of themselves.
- Lots of opportunities to observe others and feedback. We don't grade lessons and feedback is developmental.
- Regular opportunities for staff voice directly to the Headteacher.
- On appointment, a full induction day is arranged to ensure you are supported with the transition to your new role.
- 50% off Benenden Health Care scheme.
- Opportunity to join Bupa Dental Plan which provides varying contributions to NHS and private dental services.
- Weekly staff fitness sessions.
- Regular Mindfulness sessions to enhance your work-life balance.
- We offer Mental Health First Aid to all staff which is a two day qualification.
- An Employee Assistance Programme via the County Council, this service is provided by 'Care First', they offer advice, information, emotional support and counselling.
- Annual Flu Vaccination is provided in the autumn term and paid for by the school.
- Access to the ESCC My Staff Shop which gives access to a wide range of tax efficient benefits and discounts from national and local businesses.
- The Love 2 shop membership card (linked to My Staff Shop) is a reloadable gift card which can be spent at a number of major retailers.
- Bike Scheme, this is a salary sacrifice scheme that produces a saving of up to 32% compared to buying a bike upfront.

- A free coffee machine is ready for you during break and lunch time.
- Invitations to whole school social events such as our Christmas party which is subsidised as a thank you to staff, and other gatherings to celebrate success.
- Local business discounts for Willingdon Community School staff.
- And more!

We believe that happy teachers make happy children and therefore do our utmost to support our staff.

[Working at Willingdon School](#)

Willingdon Community School is committed to child protection/safeguarding and promoting the welfare of children, we expect all staff and volunteers to share this duty of care. All applicants will be subject to safer recruitment procedures and will require satisfactory references and an enhanced DBS check.

Closing Date: Thursday 20th October (by noon)

Interview details will be sent to shortlisted candidates only.

To apply for this post, please download and complete the application form from the school website: <http://willingdonschool.org.uk/about-us/vacancies> or, e-mail: recruitment@willingdonschool.org.uk

We advise applying promptly for our vacancies as we reserve the right to close and interview early if sufficient suitable applications have been received.