

Willingdon Community School Support Staff Development Programme

Centralised Strand		Early Career Support Staff (Year 1 and 2)	Established Support Staff (Year 3 and 4)	Advanced Skills Support Staff (Year 5 +)
	What?	School Vision and Values Safeguarding Behaviour Management Policy Implementation PMR	School Vision and Values Safeguarding Behaviour Management Policy Implementation PMR	School Vision and Values Safeguarding Behaviour Management Policy Implementation PMR
	How?	Whole Staff INSET, Staff Briefings, Bespoke Sessions, Twilights, Support Staff, Inclusion meetings		
Individualised Strand		<ul style="list-style-type: none"> • Induction training • Professional Duties • Role Specific CPD • Mentor meetings 	<ul style="list-style-type: none"> • Developing aspects of role • Advanced CPD for current role – Internal/external • Line management meetings 	<ul style="list-style-type: none"> • Developing aspects of role • Advanced CPD for current role – Internal/external • Advanced study related to role or aspiring professional role • Line management meetings