

# Pathways

## Congratulations on Entering the Profession

ECT– 2 years of training. Step Ahead Teaching school hub ITT programme, working alongside this with detailed professional studies led by The Ambition institute while working closely with experienced mentors and the school's Professional tutor BTH.

The WCS in – house programme led by the school's professional tutor BTH and CPD leads ZKE and CDR, will also be available to support your journey into this amazing profession.



## MPS years 1 and 2

### Developing your practice

- Willingdon `s in house CPD programme covering important aspects of T and L and behaviour.
- Opportunity to apply for external programmes (East Sussex and national providers) relevant to your identified areas for development (classroom practice, pedagogy, behaviour management, subject knowledge, etc.)
- Apply for the Aspiring Outstanding Practitioner Programme to perfect classroom practice.
- Access webinars led by national bodies such as SSAT, Chartered College, Evidence Based Education and leading practitioners such as David Didau and Ross Morrison McGill.



## MPS years 3 – 4

### Aspiring leader or aspiring outstanding classroom practitioner

Choose from:

- Aspiring middle leader programme (in-house)
- Apply for NPQ for Leading Teaching (NPQLT)
- Apply for – NPQ for Leading Behaviour and Culture (NPQLBC)





### **MPS 5 and 6**

Securing a middle leadership position or becoming a lead subject practitioner

Facilitating CPD for colleagues and contributing to the Aspiring Outstanding Practitioner

Aspiring middle leaders programme (in-house)

At least one visit to an outstanding school

Apply for a Masters in your subject area



### **U 1 – 3**

Consolidating your whole school contribution

Outstanding practitioner: leading on training and the development of others through coaching.

Supporting and leading aspects of the Middle Leaders` Programme

Apply for the Aspiring Senior Leaders` Programme (in-house)

An extended programme of visits to outstanding schools

Apply for NPQ for Senior Leadership (NPQSL)



### **U3+**

- NPQH or SSAT senior leadership programmes
- A placement or secondment to an outstanding school
- Mentoring by senior leaders / headteachers from other organisations in and out of county

# NPQ Qualifications

ECT

NPQLT  
NPQLB  
NPQLTD

NPQSL

NPQH

NPQEL

## NPQ for Leading Teaching (NPQLT)

*For teachers who may have responsibilities for leading teaching (subject, year group, phase etc.)*

## NPQ for Leading Behaviour and Culture (NPQLBC)

*For teachers who may have responsibilities for leading behaviour and/or supporting pupil wellbeing.*

## NPQ for Leading Teacher Development (NPQLTD)

*For teachers who may have responsibilities for leading the development of other teachers in the school.*

## NPQ for Senior Leadership (NPQSL)

*For leaders that are, or are aspiring to be, a senior leader with cross-school responsibilities.*

## NPQ for Headship (NPQH)

*For leaders that are, or are aspiring to be, a headteacher or head of school with responsibility for leading a school.*